

<b>MEETING</b>	<b>Democratic Services Committee</b>
<b>DATE</b>	<b>9 September, 2014</b>
<b>SUBJECT</b>	<b>Personal Development Interviews</b>
<b>PURPOSE</b>	<b>To present the latest information on the Council's arrangements</b>
<b>AUTHOR</b>	<b>Geraint George Head of Democratic Services</b>

1. The committee will recall the need for the Councils to have a system whereby members are offered a personal development interview. The Local Government Bill, Wales, 2011 insists that every Council must offer members a process to assess their development needs.
  
2. Following discussions at this committee, each member not on the Cabinet has been contacted to offer them this opportunity. For the committee's information, 20 members have said that they would like such an interview and arrangements are in place to hold these interviews before the end of September.
  
3. For your information, the Cabinet members will also be implementing a process to assess their development needs; however the process implemented by Cabinet will also include an element of performance management.